

Public Hearing  
Ordinance No. 491 Amend Joint Municipal Court

August 20, 2019

Public hearing called to order at 6:55 p.m. by Village President Dennis Manthei. Trustees present: Brown, Hennessey, Lautz, Leicht, Schumacher, and Wee. Also present: Police Chief Charles Ashbeck, Public Works Director Loren Schwier, Recreation Director Tony DeGaetano, Dave Hundt, and Village Administrator Teresa Schnitzler.

This public hearing pertains to proposed Ordinance No. 491 Amend Joint Municipal Court Section of the Code of Ordinances. Ordinance No. 491, if adopted, will revise, update, and amend Section 1.27 Joint Municipal Court to: Include the Town of Holland and Village of Rockland in the Joint Municipal Court; include in the annual Joint Municipal Court budget a dishonesty insurance policy or other appropriate policy to conform to Wisconsin Statutory changes related to bonding and insurance for Municipal Court Judges; revise creation of the position of Clerk of the Municipal Court; and revise fee and cost collections of the Municipal Court.

There were no citizens present to speak for or against the proposed Ordinance.

Motion by Trustee Leicht, seconded by Trustee Hennessey to close the public hearing at 6:57 p.m. Motion approved by voice vote.

Teresa L. Schnitzler, Village Administrator

Regular Board Meeting

August 20, 2019

Meeting called to order at 7:00 p.m. by Village President Dennis Manthei. Trustees present: Brown, Hennessey, Lautz, Leicht, Schumacher, and Wee. Also present: Police Chief Charles Ashbeck, Public Works Director Loren Schwier, Recreation Director Tony DeGaetano, Dave Hundt, and Village Administrator Teresa Schnitzler.

Minutes

Motion by Trustee Lautz, seconded by Trustee Wee to approve the Village Board minutes of the August 6, 2019, meeting as presented. Roll call vote: Manthei– abstain; remainder of Board – aye. Motion approved.

Claims

Claims from the following funds were presented for payment:

General Fund: \$87,229.63

<u>Water Utility:</u>	\$12,503.43
<u>Sewer Utility:</u>	\$67,583.89
<u>Storm Water Utility:</u>	\$14,634.77

Motion by Trustee Leicht, seconded by Trustee Schumacher to approve the payment of all claims as listed. Roll call vote: Unanimous aye.

Special Event Application

The Board reviewed a Special Event Application submitted by Dave Hundt for a Street Dance scheduled for Sunday, September 1, 2019, beginning at 5:00 p.m. and ending at midnight to benefit the West Salem Girls Softball Team.

Motion by Trustee Schumacher, seconded by Trustee Hennessey to approve the issuance of the Special Event Permit to Dave Hundt. Roll call vote: Unanimous aye. Motion approved.

Ordinance No. 491

The Board reviewed proposed Ordinance No. 491 which will revise, update, and amend Section 1.27 Joint Municipal Court

Motion by Trustee Leicht, seconded by Trustee Hennessey to approve adoption of Ordinance No. 491 as presented. Roll call vote: Unanimous aye. Motion approved.

Ordinance No. 492

The Board reviewed proposed Ordinance No. 492, which proposes to amend Section 6.03 to eliminate the one-way alley between Memorial Drive and Elm Street and will create 48-hour parking on the public parking lot bordered by Memorial Drive on the North, Mill Street South on the East, and the north/south alley between Leonard Street South and Mill Street South.

Motion by Trustee Leicht, seconded by Trustee Hennessey to schedule a public hearing on proposed Ordinance No. 492 for Tuesday, September 17, 2019, beginning at 6:55 p.m. Roll call vote: Unanimous aye. Motion approved.

Alcohol Beverage License Applications

Motion by Trustee Hennessey, seconded by Trustee Schumacher to approve the issuances of Alcohol Beverage Licenses to Randy Burkhardt, Courtney N. Davis, and Taylor E. Dooley. Roll call vote: Unanimous aye. Motion approved.

Proclamation – American Legion Centennial Day

Trustee Brown presented an American Legion Centennial Day Proclamation, and Village President Manthei signed and sealed said Proclamation.

**WHEREAS**, between the years of 1914 and 1918, the world was embroiled in an armed conflict that came to be known as World War 1; and

**WHEREAS**, communities across our country sent soldiers and sailors to fight in that conflict; and

**WHEREAS**, on August 29th, 1919, there was a Homecoming Celebration to honor West Salem's soldiers and sailors consisting of a parade, dinner, dance, and other events; and

**WHEREAS**, following the parade, about forty service men met at the village hall and completed arrangements for the organization of a local post of the American Legion, Post 51; and

**WHEREAS**, that post was named after Private Alex J. Berg a young soldier from the community who died in France; and

**WHEREAS**, the name of that post has been changed twice since to honor Private First Class Adolph Hemker, and Corporal Thomas Olson; and

**WHEREAS**, The American Legion has been a staunch advocate for veterans and their families since 1919; and

**WHEREAS**, The American Legion was founded on the four pillars of care for veterans, a strong national defense, Americanism, and children and youth; and

**WHEREAS**, The American Legion has played a leading role in the initiatives and breakthroughs that have affected the lives of Americans in every community, from U.S. Flag Code to the GI Bill; and

**WHEREAS**, Post 51 has fulfilled the Legion's mission since 1919 through programs such as Badger Boys State and Legion Baseball; and

**WHEREAS**, The American Legion is celebrating its centennial in 2018-2019;

**NOW, THEREFORE**, I, Dennis Manthei, President of the Village of West Salem, do hereby proclaim August 29th, 2019 as "American Legion Centennial Day."

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the official seal of the Village of West Salem on this 20th day of August, 2019.

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Dennis Manthei, Village President

#### Law Enforcement Committee

Trustee Lautz reported on the August 12, 2019, Law Enforcement Committee meeting. The purpose of the meeting was for the Committee to meet and discuss a successor police union contract with the Police Union. The Committee met in closed session to discuss successor contract proposals, and in open session, met with Union President Kyle Holzhausen and Union Secretary Jacob Donley. The Union distributed a five-page proposal for a successor agreement with the Village. The most significant proposal is to amend the current shift schedule from the present eight-hour day to a twelve-hour day. The Union proposes this for a one-year trial basis wherein either the Village or the Union would have the option to revert back to the current schedule with a minimum of sixty days' notice to the other party to the agreement. The proposed shift change results in many references in the contract converting days to hours. Chief Ashbeck has been working with Officer Holzhausen on the new schedule proposal. Other proposals offered by the Union include:

1. Fair and equitable across-the-board wage increases;
2. Increase of the initial uniform allowance for new hires;
3. Shift scheduling for the upcoming year bid by seniority;
4. Changes in shift schedules require a minimum ten-day notice;
5. Department meetings and in-house department training during off time to be compensated in over time or compensatory time;

6. Rest periods;
7. Amended Holiday pay;
8. Increase of compensatory time accumulations;
9. Meal allowance modifications; and
10. Lateral transfer, catastrophic leave bank, funeral leave, and Kelly time additions to the agreement.

The Village presented the same shift schedule proposal with most of the proposed changes to the contract presented to convert references of days to hours. Other proposals to the Union include:

1. A change to the payroll language to specify officers are paid hourly by direct deposit;
2. Written testing procedures;
3. Proposing school resource officer accumulated Kelly Time be taken through the year on the same days as school is not in session;
4. The Village proposes a three-year contract;
5. Proposal for a new Patrol Relief position and proposed hours;
6. Lateral transfer option for new hires; and
7. Removing the fifth-year pay step in hourly wage in order to free up funding for purchase of two new body cameras to accommodate the twelve-hour shift schedule the Union has proposed.

After questions and clarifications by the Village and the Union, the parties agreed to schedule the next meeting with the Union for August 28, 2019

Motion by Trustee Lautz, seconded by Trustee Leicht to approve the minutes of the August 12, 2019, Law Enforcement Committee meeting. Roll call vote: Unanimous aye. Motion approved.

President Manthei, on behalf of the Village Board of Trustees, presented Police Chief Ashbeck with a plaque to commend his twelve years of service to the Village of West Salem. An Open House is scheduled for Friday, August 23, 2019, for the public.

Motion by Trustee Wee, seconded by Trustee Schumacher to adjourn the meeting at 7:29 p.m. Approved by voice vote.

Teresa L. Schnitzler, Village Administrator