

Regular Board Meeting

November 5, 2014

Meeting called to order at 7:00 p.m. by President Manthei. Trustees present: Baltz, Koelbl, Lautz, Leicht, and Schumacher. Trustee Wehrs arrived later as noted below. Also present: Village Attorney Bryant Klos, Public Works Director Scott Halbrucker, Coulee News Special Correspondent Emily Staed, Police Chief Charles Ashbeck, and Village Administrator Teresa Schnitzler.

Minutes

Motion by Trustee Leicht, seconded by Trustee Lautz to approve the minutes of the October 21, 2014, Public Informational Meeting and Regular Board meeting as written. Roll call vote: Unanimous aye.

Claims

Claims from the following funds were presented for payment:

<u>General Fund:</u>	\$40,489.81
<u>Water Utility:</u>	\$12,266.47
<u>Sewer Utility:</u>	\$12,579.08
<u>Storm Water Utility:</u>	\$1,340.70

Motion by Trustee Leicht, seconded by Trustee Schumacher to approve the payment of all claims as listed. Roll call vote: Baltz – present; remainder of Board - aye. Motion approved.

Retail License Applications

The Board reviewed an Alcohol Beverage Retail License Application submitted by Matt's Premier Catering. It was concluded the Application is not complete, and the Board agreed to review a more complete Application at its next Board meeting.

Trustee Wehrs arrived at 7:05 p.m.

Alcohol Beverage License Applications

Motion by Trustee Lautz, seconded by Trustee Koelbl to approve the issuance of alcohol beverage licenses to Matthew J. Nunemacher and James Allen Jambois. Roll call vote: Baltz – abstain; remainder of Board - aye. Motion approved.

Law Enforcement Committee

Trustee Wehrs reported on the October 29, 2014, Law Enforcement Committee meeting. The purpose of the meeting was to meet with the West Salem Police Union to discuss a successor police union contract with possible recommendation to the Village Board. Police Union President Brett Myers presented the Union's responses to the Village's proposals for a successor agreement. The Union is still in agreement with a two-year contract. The Village had proposed a one percent wage increase on January

1, 2015, and a one percent wage increase on January 1, 2016. The Village also proposed the Union begin contributing one-half of the 6.8 percent employee contribution requirement to the Wisconsin Retirement System on January 1, 2015, and the entire employee contribution requirement beginning January 1, 2016. In consideration of this agreement, the Village would propose the affected police officers receive a 3.4 percent wage increase on January 1, 2015, and another 3.4 percent increase on January 1, 2016. The Union would agree to this proposal if the required employee share is capped at 7 percent. The Union requested a 2.5 percent wage increase be granted to police officers who are already paying the employee required contribution to the Wisconsin Retirement System. The Union agreed with the Village's offer of a 1 percent step wage increase at 15 years of service, the request for a clothing allowance increase to \$600 per year, and compensation to an officer's estate or beneficiary for all accumulated compensatory time and any earned holidays. Union President Myers detailed the duties and responsibilities involved in serving as a field training officer for new police officers. The Union requested the Village take into consideration the time and liability involved in training new officers and agree to one hour of straight pay per shift as compensation. After caucus, the Village modified its proposal of an additional 75¢ per hour for officers serving as field training officers to an additional \$2.00 per hour. The Union accepted the Village's offer, and the Village and the Union are now in agreement on the new contract terms. The Village will draft a proposed contract for review by the Union. Trustee Leicht provided a summary of contract settlement terms. The Committee unanimously recommended the Village Board accept the new contract as agreed and proposed.

Motion by Trustee Wehrs, seconded by Trustee Leicht to approve the minutes of the October 29, 2014, Law Enforcement Committee meeting as presented. Roll call vote: Baltz – abstain; remainder of Board - aye. Motion approved.

Motion by Trustee Wehrs, seconded by Trustee Leicht to accept the Law Enforcement Committee's recommendation to approve the 2015-2016 Police Union Contract with the Village of West Salem and authorize its execution. Roll call vote: Baltz – abstain; remainder of Board – aye. Motion approved.

Finance and Personnel Committee

Trustee Leicht reported on the Finance and Personnel Committee meeting held on October 30, 2014. The purpose of the meeting was to continue 2015 operating plan preparation. The Committee reviewed a first draft operating plan with Village department proposed budgets, West Salem Fire Protection District, Emergency Medical Team, and anticipated revenues and proposed expenditures incorporated therein. The Committee discussed a cost-savings measure of reconstructing two blocks of West Franklin Street instead of just one block, and Mr. Halbrucker will obtain the costs of adding the extra block. The Committee discussed capital planning for future equipment replacements and increasing reserves for capital purchases. Ms. Schnitzler will incorporate the Committee's modifications for further review by the Committee.

Motion by Trustee Leicht, seconded by Trustee Schumacher to approve the minutes of the October 30, 2014, Finance and Personnel Committee meeting as presented. Roll call vote: Baltz – abstain; remainder of Board – aye. Motion approved.

Planning Commission

President Manthei reported on the November 5, 2014, Planning Commission meeting. The purpose of the Planning Commission meeting was to review for recommendation to the Village Board two Certified Survey Maps submitted by La Crosse County Economic Development Fund, Inc. for parcels located on Industrial Drive. La Crosse County Planner Charlie Handy addressed the Planning Commission to explain two sales in progress in the Lakeview Business Park. The first Certified Survey Map is Lot 7, containing two acres adjacent to Identity Works. Identity Works is purchasing the lot for potential future expansion of the business. Lot 6 contains 4.041 acres and is located at the far eastern end of Industrial Drive. Wolff Transport, Inc. (also known as Sunrise Ag Services) plans to purchase this lot and start construction of its new facilities in November of 2014. Both Certified Survey Maps were drafted and reviewed by Village Engineer Cedar Corporation and also reviewed by the La Crosse County Surveyor. The two land sales will leave approximately 10.5 acres of vacant improved land within the current phase of the Lakeview Business Park. The sales will also increase tax increment and continue successful economic development in the business park. The Planning Commission unanimously recommended approval of both Certified Survey Maps as presented.

Motion by President Manthei, seconded by Trustee Baltz to approve the minutes of the November 5, 2014, Planning Commission meeting as presented. Roll call vote: Unanimous aye.

Motion by President Manthei, seconded by Trustee Koelbl to approve the Certified Survey Maps submitted by La Crosse County Economic Development Fund, Inc. as recommended by the Planning Commission. Roll call vote: Unanimous aye.

Motion by Trustee Lautz, seconded by Trustee Schumacher to adjourn the meeting at 7:40 p.m. Approved by voice vote.

Teresa L. Schnitzler, Village Administrator